

PROCUREMENT, SUPPLY CHAIN CODE OF ETHICS

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Manual: Policy and Procedure Manual Section: Corporate – Finance\Procurement

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Purpose: To ensure an ethical, professional and accountable supply chain for Ross Memorial Hospital.

I. Personal Integrity and Professionalism

All individuals involved with purchasing or other supply chain-related activities at Ross Memorial Hospital will act, and be seen to act, with integrity and professionalism. Honesty, care and due diligence will be integral to all supply chain activities within the Hospital and between RMH suppliers and other stakeholders. Respect will be demonstrated for each other and for the environment. Confidential information will be safeguarded. All RMH employees will not engage in any activity that may create, or appear to create, a conflict of interest, such as accepting gifts or favours, providing preferential treatment, or publicly endorsing suppliers or products.

II. Accountability and Transparency

Supply chain activities will be open and accountable. In particular, contracting and purchasing activities will be fair, transparent and conducted with a view to obtaining the best value for public money. All RMH employees will ensure that hospital sector resources are used in a responsible, efficient and effective manner.

III. Compliance and Continuous Improvement

All RMH employees involved in purchasing or other supply chain-related activities will comply with this Code of Ethics and the laws of Canada and Ontario. All individuals should continuously work to improve supply chain policies and procedures, to improve their supply chain knowledge and skill levels, and to share leading practices.

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